



Objectives of The Teambuild Association

The Building Industry, with approximately 10% of DDP, has a proud tradition of excellence. British Architects, Engineers, Surveyors and Contractors work at the highest professional levels. University Education and the qualification process towards Charter is a model for other nations and professions.

The high level of skills in each separate professional discipline however, is not adequately matched by the ability of the industry to work as a coordinated and focused whole, beyond the sum of the individual skill.

Over the last few years there have been a number of major initiatives within the construction institutions and from government. Major reports were prepared by Sir Michael Latham and John Egan. Coordinating, 'umbrella' bodies were established including the Construction Industry Council, the construction part of the Skills Initiative, the Building Industry Council and several others.

The Teambuild competition, started in 1992 as 'Build a Building', focuses on developing skills in leadership and coordination in the industry. Great benefits have been targeted at teams of professionals across disciplines to enhance their leadership and coordination. The Competition has had a significant impact on the way teams work together in construction of buildings.

The objective of the competition is to improve the performance of the Building Industry

- To put young professionals into a competitive situation under pressures experienced in the real life hurly burly of construction,
- To challenge young people (aged under 30) to compete in the process and delivery of design and construction elements of buildings
- To improve the soft management skills of young people following the objectives of the Latham and Egan reports.
- To deliver better buildings on time and budget by improving management and leadership skills of individual professionals.

Principles of the Association

The Association exists to manage the Teambuild competition.

The Association is governed by the main cross industry Institutions of the construction industry. The members are shown in Appendix I.

The governing members meet twice in a year.

- A debriefing and planning meeting is held each January.
- The second meeting occurs at the competition weekend, which takes place in November, when judges (as representatives of the members) meet to assess, assist and develop the competition.

A working party meets approximately six times per year to plan and write the rules for that year's competition. During the life of the competition, implemental improvements have been made.

The business of the Association is run by four appointed trustees who meet six times per year.

April 2008