

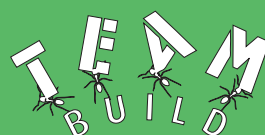
# TEAM BUILD

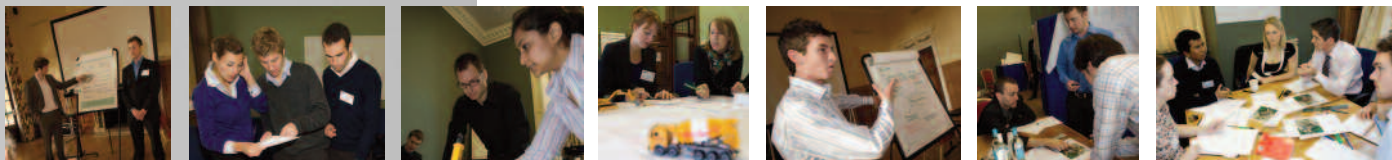
2008

## Competition Report

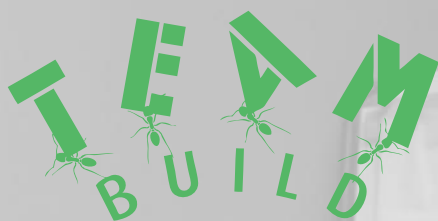


with thanks to our sponsors.....





## The 17th Teambuild Competition - November 2008



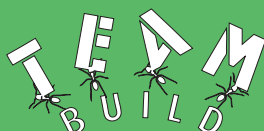
### Report Contents:

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This report has been produced by the Working Party on behalf of TeamBuildUK.

All photographs credited to Moe Kafer.

**Teambuild is a competition aimed at the best young professionals in the construction industry. It is an exhilarating, fast-paced, challenging and exhaustive test of skills, leadership and collaboration.**



## 1. Introduction

The idea for the competition arose within the ICE in about 1990 because of poor communication between the construction professions aiming to deliver projects for clients.

TeamBuild is a communication, management and team-working competition to enhance successful project delivery. It is not a design competition.

It is based on teams of 6 young professionals under 30 years of age. Ideally each team has as wide a range of different professional disciplines as possible and should certainly include an architect, an engineer, a building services engineer, contractor and surveyor.

There is a pre-qualification process in order to select 9 teams.

The finals weekend is based on a real project, usually a mixed development, inner city brownfield site. The site client often provides a judge or a representative who attends the competition. This year, we were delighted to welcome Eric Kelsall of Keele University.

There are nine judges representing our sponsor institutions. The working party members attend the weekend and are there to help, advise and encourage teams when necessary and to hand out questions or tasks set by the judges at each stage.

There are 6 stages to the competition:

### **Stage 1 – Presentation of Masterplans**

Teams present their Masterplan of the site to the judges and other competitors.

### **Stage 2 – Outline Design**

Judges as end users will set a design brief for part of the site. Results are presented in a written report for individual team presentation at the end of the stage.

### **Stage 3 – Procurement Strategy**

Teams are to act as the clients' advisor, preparing a report that outlines a programme, procurement strategy and summary risk analysis. This is submitted to judges as Developer in written form for verbal presentation.

### **Stage 4 – Detailed Design**

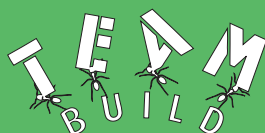
Teams receive a detailed design brief. Teams must produce a large-scale-section showing the detailed integration of all design disciplines. Teams present to judges as end-users.

### **Stage 5 – Construction Stage**

Teams must demonstrate how they would set up a site compound and deal with a major incident.

### **Stage 6 – Final Presentations**

Four finalists are selected for stage 6, which is a presentation on the completed project to judges acting as potential future clients.



## 2. Background

The competition was run under the auspices of the CIC since 1992.

Construction Skills now provide the main sponsorship.

The constituent members of institutions within CIC individually and collectively sponsor the competition with funds, encouragement, publicity and benefit from the results. Within the imperative of sustainability, the institutions recognise the need for interactive working to achieve this objective.

The contribution of the sponsors is greatly appreciated. The major sponsor contributing £10,000 is CITB - Construction Skills; CIBSE, CIOB, IStructE, LI and RIBA all contributed £3,000; RICS and the ICES contributed £1,000. Prizes were supplied by the Worshipful Company of Constructors and the Worshipful Company of Chartered Architects. A judges discretionary prize was also awarded, from the collective funds.

The 2008 event was held at the Eynsham Hall conference centre in Oxfordshire over the weekend of 14th-16th November. This site offered a venue in which all team members, judges, sponsors and the competition rooms themselves could be accommodated at the same location.

The site chosen for the 2008 competition was Keele University Science and Business Park, which the Working Party visited to agree the specific area to be used. Our thanks go to Keele University and in particular Eric Kelsall for his assistance and support.

Buro Happold hosted the Working Party and the Event Logistics Ltd provided event organisation and secretarial support.

### 3. Supporting statements from sponsors

**Richard Rooley, originator of the competition:** "Client satisfaction, quality and profit in the industry can only be achieved when the whole team comes together. The teams in Teambuild demonstrate their skills and develop leadership and teamwork during the competition".

**CIOB:** "Build your network with Teambuild"

**ICES:** "ICES supports the Teambuild project since it is a superb opportunity for the training of young professionals across boundaries which will help provide integrated solutions for the benefit of construction clients."

**ICE:** "CABE has said: "We have great architects, landscape architects and engineers. How is it that their talent is not bearing fruit in the shapes and patterns of our urban landscape?" Teambuild demonstrates that the talent of the best young professionals does bear fruit through individual skills, leadership and teamwork. The ICE heartily endorses this vital element of CPD".

**IStructE:** "Improved teamwork saves everyone time and money, and adds value to the performance of the whole team. Teambuild provides a great opportunity for young construction professionals to see how this can really work for them."

**RIBA:** "Understanding each other's disciplines and aims is fundamental. The closer we all work together - the better the results."

**RICS:** "Teambuilding and partnership may be overused buzzwords, but in the built environment professions they are really important. It is only through initiatives, such as this type of integrated approach, that we will improve the performance of the construction industry, for the benefit of clients and communities alike."

#### 4. Feedback from judges, prize sponsors

**Roger Adcock (Master, Worshipful Company of Constructors):**

“Quite amazing to see our very special young people in the construction industry working at being a team, it was a privilege to be there.”

**Eric Kelsall (Keele University):**

This has been a marvellous opportunity for Keele University to showcase its new development site and to encourage young development professionals to fulfil their potential. It has been a privilege to be involved.

**Chris Northey (CIBSE):**

“Yet another highly stimulating and challenging competition weekend in which all upcoming young construction professionals showed their wide range of acquired skills in the teambuild environment”.

“This competition goes from strength to strength and its’ encouraging to see so many enthusiastic and dedicated young people willing to participate and improve their experience within the Construction Industry”.

**Chris Richards (CIOB):**

“An essential element in trying to make the building industry as a whole.”

**Phillip Thomas (RIBA):**

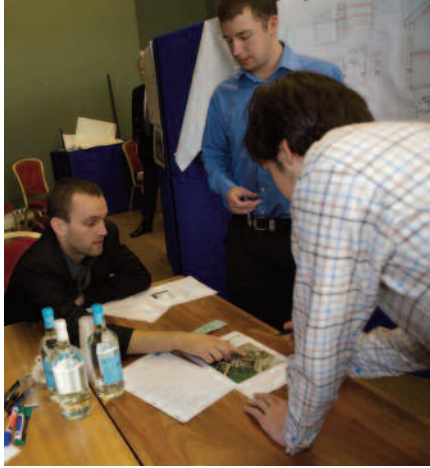
“I was impressed by the ability of this event to promote and encourage real collaboration between key elements in the building industry. It also showed how much more work is still to be done, and its aims must be nurtured in the long term, including in education and at client and Government levels”

**Michael Sullivan (RICS):**

“Seeing young professionals work together like this gives me great hope for the industry.”

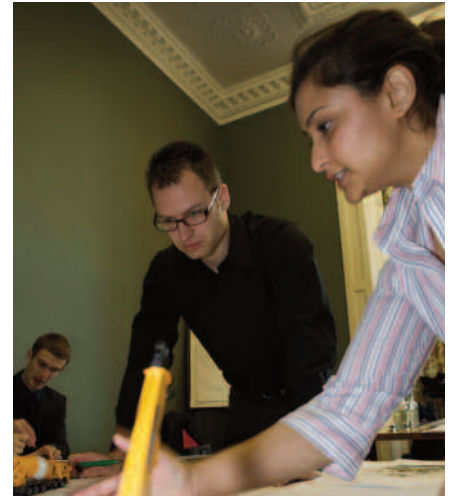
## 5. Feedback from teams

Individual comments from team members, asked how participating in the competition helped them:



I had a great time at the TeamBuild competition and learnt a lot about multi-disciplinary working.  
**David Garton, Max Fordham**

Overall I had a fantastic weekend, I learnt loads and met great people. I thought the venue was outstanding and the food was especially good.  
**Michael Barry, Faber Maunsell**



Judges were really knowledgeable and inspiring.  
**Marco Geretto, BDP**



Brilliant! Had a great time and learnt a lot.  
**James Rene, Max Fordham**



Thoroughly enjoyed myself and have learnt more than I could have asked for. Overall, 10 marks out of 10.  
**Bea Zimelka, BDP**



I thought it was a great experience. I couldn't recommend it enough to anyone in the construction industry. The competition was well organised, very educational, challenging, competitive, but great fun.  
**Páraic Curtis, Faber Maunsell**

Very useful to work in such a diverse environment.

**Andrew Massey, Arup**



My second year and thoroughly enjoyed it again – maybe more! Can't really fault it.

**Henry Nicholson, BDP**

Very well run and relevant event – will definitely compete again. Food and venue great.

**Richard Wardak, Arup**

Amazing location, fantastic organisation. I have learned an enormous amount in such a short space of time.

**Laura Crawford, Buro Happold**



Brilliant relaxed feeling to the whole weekend – great people – friendly approachable judges.

**Caroline Stassen, BDP**



Valuable experience. Very well organised and structured. Excellent feedback sessions so we could really take lessons away with us.

**Kate Clear, Morton Mayfield**



Overall it has been a highly valuable and informative weekend. My knowledge of the construction industry has been widely improved.

**Laura Smith, Buro Happold**



Enjoyable experience. Good challenge with important feedback.

**Leigh Doran, Davis Langdon**

With only a years experience since graduating, this has really opened my eyes to other aspects of the industry.

**Joanne Smith, Buro Happold**

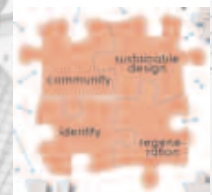
## 6. Winners and Finalist Teams

# Overall Winner of TeamBuild 2008 BUILDING BLOCKS



“One of the best experiences I ever had, not just in terms of professional life, but also in terms of human experience.”

Eleonora Balducchi, BDP



Team Member	Institution	Employer
Bea Zimelka	RIBA	BDP (London)
Henry Nicholson	CIWEM / CIBSE	BDP (London)
Rhodri Williams	IStructE	BDP (London)
Eleonora Balducchi	ARB	BDP (London)
Caroline Stassen	IMechE / CIBSE	BDP (London)
Marco Geretto	SAIA	BDP (London)



From Left to Right: Rhodri Williams, Marco Geretto, Henry Nicholson, Carline Stassen, Bea Zimelka, Eleonora Balducchi

# Winner of the Judges Prize 2008

## TEAM GOAL



“Excellent, enjoyable CPD, the highlight of which was the interaction with and knowledge of the judges. For me it was the judges who really made the event.”

James Doran, Arup

Team Member	Institution	Employer
James Doran	ICE	Arup
Heloise Wood	RIBA	Makin Architecture
James Rene	CIBSE	Max Fordham LLP
Páraic Curtis	ICE	Faber Maunsell
Michael Barry	ICE	Faber Maunsell
Gemma Houghton	Law Society	Mayer Brown Int'l LLP



From Left to Right: James Rene, James Doran, Páraic Curtis, Michael Barry, Gemma Houghton, Heloise Wood

# Procurement Strategy Stage Prize 2008

## URBAN GARDEN



“Fantastic learning and social environment that will stand everyone in good stead for the future. Thank you for the opportunity to partake in this experience, one I will never forget.”

David Rush, Scott Wilson



Team Member	Institution	Employer
Anna Finlayson	IoP	Max Fordham LLP
Ash Carline	RICS	Davis Langdon
David Rush	IStructE	Scott Wilson
David Garton	IMechE	Max Fordham LLP
Adri de Wet	SACAP	Freeland Rees Roberts
Leigh Doran	RICS	Davis Langdon



From Left to Right: David Rush, Ash Carline, Leigh Doran, David Garton, Anna Finlayson, Adri de Wet

## Other Finalists

# EDEN

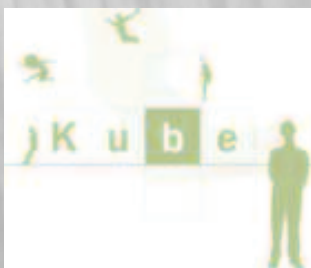


Team Member	Institution	Employer
Kate Clear	RIBA	Arup (Sheffield)
Laura Wilson	ICE / IStructE	Arup (Sheffield)
Richard Wardak	IFE	Arup (Sheffield)
Robert Cockerill	RICS	Arup (Sheffield)
Andrew Massey	CIBSE	Arup (Sheffield)
Tom Haley	RICS	Arup (Sheffield)



From Left to Right: Tom Haley, Richard Wardak, Kate Clear, Robert Cockerill, Andrew Massey, Laura Wilson

# KUBE



Team Member	Institution	Employer
David Ashley	RICS	Poole Dick Associates
Shaline Lee	CIBSE	Waterman Group
Auror Donnelley	CIBSE	Waterman Group
Earl Jarvis	IStructE	Aba Consulting
Gavin Oliver	RIBA	Holme Upright Manning
Leigh Jones	LI	Wardell Armstrong



From Left to Right: Leigh Jones, David Ashley, Auror Donnelly, Earl Jervis, Gavin Oliver, Shaline Lee

# RED



Team Member	Institution	Employer
Ben Freedman	ICE	BDP (Bristol)
Greg Reardon	RIBA	BDP (Bristol)
Clayton Towler	CIAT	BDP (Bristol)
Azlina Ismail	RIBA	BDP (Bristol)
Clare Harvey	ICE	BDP (Bristol)
Daniel Boxshall	CIBSE	BDP (Bristol)



From Left to Right: Ben Freedman, Clayton Towler, Clare Harvey, Greg Reardon, Daniel Boxshall, Azlina Ismail

# SYNERGY



Team Member	Institution	Employer
Paul Griffiths	ICE	Buro Happold (Bath)
Jo Smith	ICE	Buro Happold (Bath)
Laura Crawford	IED	Buro Happold (Bath)
Laura Smith	CIBSE / IMechE	Buro Happold (Bath)
Tim Moore	CIBSE	Buro Happold (Bath)
Geraint James	RIBA	AWW



From Left to Right: Paul Griffiths, Jo Smith, Tim Moore, Laura Crawford, Geraint James, Laura Smith

# TOUCAN



Team Member	Institution	Employer
Simon Poole	APM	London 2012
Sam Jewell	IMechE	Arup
Nahda Dawood	CIBSE	Buro Happold
Daniel Yu	RICS	Cyril Sweett
Erik Verboon	AIA	Buro Happold
Brian Dargan	CIBSE	Buro Happold



From Left to Right: Erik Verboon, Nadha Dawood, Simon Poole, Sam Jewell, Brian Dargan, Daniel Yu

## Judges at TeamBuild 2008

Institution	Representative
Site- Keele University	Eric Kelsall
ICE	Charly Clark
RICS	Michael Sullivan
LI	Paul Robertson
CIBSE	Chris Northey
RIBA	Phillip Thomas
CIOB	Chris Richards
Worshipful Company of Constructors	Roger Adcock, Master
Worshipful Company of Chartered Architects	Ian Head, Master

TeamBuild would not be the success it is without the generosity of our judges. A huge thank you must be extended to them for giving up their time to share their expertise with the teams.

## Working Party 2008

Institution	Representative
Chairman	Richard Rooley
RICS (Judges' Mentor)	Richard Schofield
IStructE / ICE	Ruth Bailey
RIBA	Alex MacLaren
CIWEM	Greg Collings
Event Organiser, Event Logistics Ltd	Richard Hart

The Working Party and the Judges voluntarily give up their time and energy to support to TeamBuild.



**The Judges and Working Party**

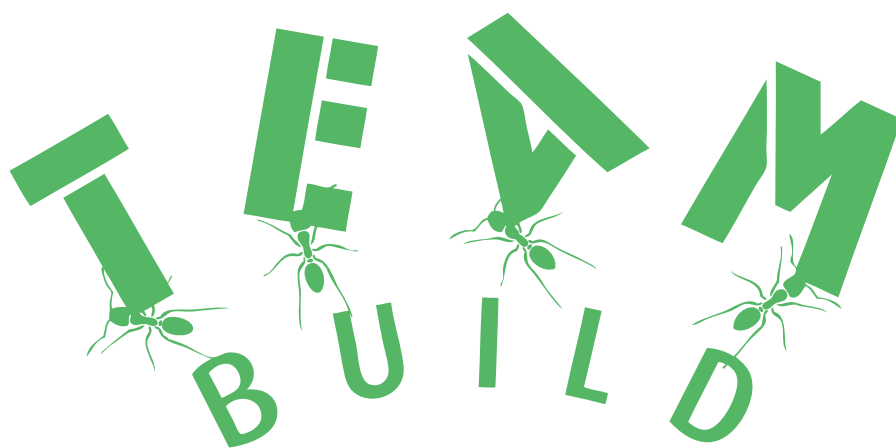
From Left to Right: Greg Collings, Richard Rooley, Richard Schofield, Charly Clark, Richard Hart, Eric Kelsall, Phillip Thomas, Ian Head, Chris Richards, Ruth Bailey, Chris Northey, Michael Sullivan, Roger Adcock.  
Absent: Paul Robertson, Alex MacLaren

## 8. Website and Communications



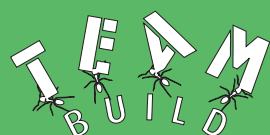
Following the launch of the website ([www.teambuilduk.com](http://www.teambuilduk.com)) as a tool to publicise and promote the competition, the feedback from the competitors indicated that there are lots of avenues for developing the site to a fully functioning tool which will act as a point of reference for information about the competition, past, present and future.

We encourage you to sign up on our website for updates, and make regular visits to see what we're up to in 2009.



[www.TeamBuilduk.com](http://www.TeamBuilduk.com)

If you have any comments or feedback on your experiences of TeamBuild, please contact us either through the website or on [admin@teambuilduk.com](mailto:admin@teambuilduk.com)



## 9. TeamBuild 2009

Plans for TeamBuild 2009 are already underway!

We hope to have a series of publicity and networking events early in 2009. TeamBuild events offer excellent opportunities to meet and mix with the best young people in the industry. If you are interested in getting involved in these, please get in touch.

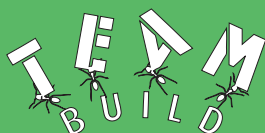
For the 2009 competition, the provisional programme has been set out as below. We are delighted to be able to return to Eynsham Hall, Oxfordshire, for our finals weekend. Please put us in your diaries!



Deadline for Registration of Interest	14th August 2009
Pre-Qualification requirements sent to teams	4th Sept 2009
Deadline for submission of pre-qualification entries	9th Oct 2009
Selection of Finalists	23rd Oct 2009
<b>TeamBuild 2009 Finals</b>	<b>20th -22nd Nov 2009</b>

# We hope to see you there!

Please refer to our website for further details,  
or contact [admin@teambuilduk.com](mailto:admin@teambuilduk.com)



# TEAM BUILD

